

SOUTH HILLS STAFF CODE OF CONDUCT

WHAT WE DO REGULARLY

Pray // Spend daily time with the Lord in prayer.

Relate // Join and actively participate in a growth group.

Study // Read the Bible on a daily basis.

Attend // Regularly attend South Hills weekend services and Discover classes.

Serve // At your home campus at least 2 times a month.

Give // Tithe to South Hills Church.

1. I will **SUPPORT** the mission of my church
 - a. By participating in one of our weekly services on a regular basis
 - b. By maintaining openness to change & innovation in order to reach those not yet here
 - c. By consistently bringing my tithe, and giving generously to Beyond Our Walls.
Hebrews 10:25, Acts 15:19, 1 Corinthians 16:2
2. I will **SAFEGUARD** the unity of my church.
 - a. By demonstrating love & acceptance to the entire cross-section of our diverse community.
 - b. By taking any questions, concerns, or frustrations straight to those I have them with.
 - c. By assuming the best, praying for, & enthusiastically supporting the vision of my pastors.
Galatians 3:28, Matt. 18:15, Hebrews 13:17
3. I will **SHARE** the responsibility of my church.
 - a. By investing in and inviting friends, neighbors, & coworkers etc. to experience our community.
 - b. By remaining humble and willing to continually learn, grow, and mature.
 - c. By participating in a small group to connect relationally and grow spiritually.
Luke 14:23, Ephesians 4:2, John 13:34
4. I will **SERVE** the ministry of my church.
 - a. By cultivating a humble heart willing to help wherever is needed.
 - b. By exploring my gifts & talents, and how they can best be utilized to build God's kingdom.
 - c. By looking for opportunities to transfer what I know to those who come alongside me.
Philippians 2:4-5, 1 Corinthians 12:4-5, 2 Timothy 2:2b

HOW WE OPERATE ON THE DAILY

Working in ministry carries a very unique weight of responsibility. When people seek to find out who Jesus is they will turn to the scriptures and often look to you. They will watch how you live your life and how you carry yourself.

We also want you to be aware of the fact that taking this role means you are also taking the role of a leader in your community and in your daily life. In light of this we ask that you lead well and be mindful of:

How you talk about the church

- We ask that you talk positively about the church to others and guard the work that Jesus is doing here regardless of your personal opinions of people, systems and processes.
- Any concerns or frustrations should be taking up directly with the person or system (Matthew 18)

The way you conduct yourself in public

- We ask that you carry yourself in a way that is worthy of the calling you have received.
- Avoid physical or argumentative altercations, illegal or inappropriate behavior, public drunkenness, etc.

How you relate to others

- We ask that you treat others with respect, kindness, and authenticity. You are looked upon as a leader in your community so don't blow off someone from your congregation that you could run into in the grocery store. Be loving in and out of work hours.

What you do behind closed doors

- So much of who we are and the leaders we become flows from what we choose to do or not do when no one is watching. Our hearts are affected and greatly changed by the decisions we make when no one is around.

In all of these areas we expect our leaders to live with high levels of character, honor and integrity.

By signing you agree to uphold these staff values and expectations as a staff member of South Hills Church.

Signature

Date