

SOUTH HILLS STAFF EXPECTATION & CODE OF CONDUCT

Working in ministry carries a very unique weight of responsibility. When people seek to find out who Jesus is they will turn to the scriptures and often look to you, South Hills staff is expected to live their life as a **reflection of Jesus' teachings**, and display a **heart of unity and alignment** with the visions and values of South Hills Church. Below are the ways we can do that in our daily lives.

I will **SUPPORT** the mission of my church (Hebrews 10:25, Acts 15:19, 1 Corinthians 16:2)

- By **participating** in one of our **weekly services** and **serving at a campus** on a regular basis
- By maintaining openness to **change & innovation** in order to reach those not yet here
- By consistently **bringing my 10% tithe**, and **giving** generously to **Above and Beyond Giving**.

I will **SAFEGUARD** the unity of my church. (Galatians 3:28, Matt. 18:15, Hebrews 13:17)

- By demonstrating **love & acceptance** to the **entire** cross-section of our diverse **community**.
- By taking any questions, concerns, or frustrations **straight to those** I have them with (**Matt 18**)
- By **assuming the best**, **praying** for, & enthusiastically **supporting** the **vision** of my pastors.

I will **SHARE** the responsibility of my church. (Luke 14:23, Ephesians 4:2, John 13:34)

- By **investing** in and **inviting** friends, neighbors, & coworkers etc. to experience our community.
- By remaining **humble** and **willing** to continually **learn**, grow, and mature.
- By **participating regularly** in a group to **connect** relationally and **grow spiritually**.

I will **SERVE** the ministry of my church. (Philippians 2:4-5, 1 Corinthians 12:4-5, 2 Timothy 2:2b)

- By cultivating a **humble heart** willing to **help** wherever is needed, and **serving** regularly.
- By exploring my gifts & talents, and how they can **best be utilized** to build God's kingdom.
- By looking for opportunities **to transfer what I know** to those who come alongside me.

We also want you to be aware that taking this role means you are also taking the role of a **leader** in your **community** and in your daily life. In light of this we ask that you lead well and be mindful of:

How you talk about the church

- Speak **positively** about the church to others, **guarding** the work that Jesus is doing here regardless of your personal opinions of people, systems or processes. **Following Matt. 18** with any concerns.

The way you conduct yourself in public & private

- Carry yourself in a way that is worthy of the **calling you have received**. Avoiding argumentative altercations, illegal or inappropriate behavior, public drunkenness, etc. Our hearts are affected and greatly changed by the **decisions we make when no is watching**.

How you relate to others

- Treat others with respect, kindness, and authenticity. As a leader in your community, **be loving in and out of work hours**.

In all of these areas we expect our leaders to live with high levels of character, honor and integrity. By signing you agree to uphold these staff values and expectations as a staff member of South Hills.

Signature _____

Date _____